

# Responsible business, made operational.

Comsim is a Certified B Corporation®. This snapshot shows the evidence behind the standard.

## Certified B Corporation®

**82.5** B Impact Score

Certification provides an external standard for how we measure, evidence and improve our impact.

**Measured. Visible. Accountable.**

**2.5%**

### Revenue commitment

Annual revenue committed to charitable initiatives.

**£2,500**

### Q. Learning Nepal

Direct donation supporting education access.

**48h**

### Volunteering

Time contributed through volunteering.

**100%**

### Living Wage

Employees paid at or above the real Living Wage.

**2030**

### Emissions target

Halve operational emissions by 2030.

**2040**

### Net zero target

Reach net zero by 2040.

**Certification is not the story. It is the standard we hold ourselves against.**

For the full evidence base, read the Comsim 2025 Impact Report.

# What Certified B Corporation® means at Comsim

A simple view of where the evidence sits, and how certification translates into the way we make decisions and take responsibility.



## Governance

Clearer decisions, responsible ownership and a wider view of impact than immediate commercial return.



## People

Fair employment standards and responsible working practices, including pay benchmarked against the real Living Wage.



## Community

A defined charitable commitment focused on educational access, direct support for Q. Learning Nepal, and time contributed through volunteering.



## Environment

An emissions baseline with stated commitments to halve operational emissions by 2030 and reach net zero by 2040.



## Customers

Independent, commercially grounded advice and delivery, with responsible client selection and decisions based on evidence rather than assumption.

**Impact should be more than stated intent.**

It should be visible through evidence, clear ownership and accountable decisions.

*The same standard of clarity and accountability informs how we work with our clients.*